SANTEE SCHOOL DISTRICT REGULAR MEETING OF THE BOARD OF EDUCATION

January 17, 2012 MINUTES

Douglas E. Giles Educational Resource Center 9619 Cuyamaca Street Santee, California

A. OPENING PROCEDURES

- 1. Call to Order and Welcome
 - President Bartholomew called the meeting to order at 6:58 p.m. and read the District Mission Statement.
 - Members present:
 - Dan Bartholomew, President
 - Dianne El-Hajj, Vice President
 - Ken Fox, Clerk
 - Dustin Burns, Member
 - Barbara Ryan, Member

Administration present:

- Dr. Patrick Shaw, Superintendent and Secretary to the Board Karl Christensen, Assistant Superintendent, Business Services Minnie Malin, Assistant Superintendent, Human Resources/Pupil Services Kristin Baranski, Director, Educational Services Linda Vail, Executive Assistant and Recording Secretary
- President Bartholomew invited the audience to recite the District Mission and then invited Pepper Drive 7th grade students, Jessica McClean, Amaya Chargualaf, and Isabella Borbolla, to lead the members, staff and audience in the Pledge of Allegiance.
- lead the members, staff and audience in the Pledge of Allegiance
 Approval of Agenda
 - It was moved and seconded to approve the agenda.

Motion:	El-Hajj	Second	Ryan	Vote:	5-0

B. REPORTS AND PRESENTATIONS

1. Superintendent's Report

- 1.1. Developer Fees Collection Report
- 1.2. Use of Facilities Report
- 1.3. Enrollment Report
- 1.4. Schedule of Upcoming Events

Dr. Shaw reported he has visited five school staff meetings where he shared about the 21st century grants and strategic planning and solicited their support for the future action planning. He will finish visiting all schools this week.

2. Santee School District Foundation-Presentation of Awards for "Stuff the Turkey"

Dr. Shaw introduced Mike Clinkenbeard, president of the Santee School District Foundation, who brought the idea for "Stuff the Turkey" to the Foundation. This year the "Stuff the Turkey" program was implemented and it very successful, raising \$7,233 (2,550 pounds) to share between all of the schools to purchase books. Mr. Clinkenbeard said it was especially successful for the first year and he is looking forward to it becoming an annual tradition. He was really impressed with the support from administration and the Arts Attack coordinators at all of the schools. Terry Johnson chaired Stuff the Turkey, and was invited to report the results to the Board. The Foundation Board was pleased to present a \$750 check to each principal for their school to purchase books of their choosing. The winning schools earning the most pounds were Chet F. Harritt (432 pounds), from the smaller schools, and Cajon Park (501 pounds), from the larger schools. Each winning school will receive a root beer float party from the Foundation.

President Bartholomew thanked the Foundation and said what they have given back to the District in such a short time in the way of classroom and technology grants has been amazing. He said it is gratifying to see the school community engage in such a great way.

Dr. Shaw reminded everyone that the next Foundation event is the Art Show and Auction on February 28th.

Student Spotlight-Pepper Drive School 3.

Dr. Shaw reported that at the beginning of the school year principals were asked to come forward and share their instructional goals. In addition, beginning in January, each school will bring a spotlight of something their school is doing that is special or unique for their students. Pepper Drive Vice Principal, Matt Thompson, shared that Edudance arrived this year at Pepper Drive as a 12-week program and has made a positive impact on their 5th grade students. This program was made possible at Pepper Drive by a school grant from the Foundation. Mr. Thompson introduced Anna Krantz, the Edudance director. Ms. Krantz thanked the Board for allowing the students to dance for them and show them what they have learned. She also reported that the students in Santee School District are the most well-behaved that she works with. Ten students demonstrated their dance instruction by performing several dances, including a waltz and a tango.

C. PUBLIC COMMUNICATION

President Bartholomew invited members of the audience to address the Board about any item not on the agenda. There were no public comments.

D. CONSENT ITEMS

Items listed under Consent are considered to be routine and are all acted on by the Board with one single motion. President Bartholomew invited comments from the public on any item listed under Consent.

- 1.1. Approval of Minutes
- **Approval/Ratification of Travel Requests** 2.1
- 2.2 **Approval/Ratification of Expenditure Warrants**
- 2.3 **Approval/Ratification of Purchase Orders**
- 2.4 Acceptance of Donations
- 2.5. Approval of Consultants and General Service Providers
- 2.6. Summary and Acceptance of 2010-11 Audit Report by Vavrinek, Trine & Day
- 2.7. Authorization to Enter into Agreement with Retriever and Mission Federal Credit Union for **Receiving Various District Payments via Credit Card**
- 2.8. Adoption of Resolution No. 1112-10 to Commit \$200,000 of the General Fund Ending Fund Balance for Possible Expansion of YALE Preschool at the Old Cajon Park Junior High Site
- 3.1. Agreement with Vavrinek, Trine, Day & Co LLP for Services Related to Calculation of Arbitrage **Earnings for Outstanding Debt Issues**
- 4.1. Pulled for separate consideration.
- 4.2. Approval of the Local Education Agency (LEA) Plan Addendum 2011-2012.
- 4.3. Approval of Agreement with HM Systems, Inc. for Occupational Therapy Services
- 5.1. Personnel, Regular
- 5.2. Ratification of Employer-Employee Collective Bargaining Tentative Agreements Between Santee School District and California School Employees Association. Chapter #557 (CSEA)
- 5.3. After School Education and Safety (ASES) Grant
- 5.4. Approval of Short Term Position for Food Service Worker I-A

It was moved and seconded to approve Consent Items, with the exception of Item 4.1. Motion: Burns

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Second	Fox	Vote:	5-0
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D.4.1. Approval of School Accountability Report Cards for the 2010-11 School Year (Pulled for separate consideration by Member Burns.) Member Burns asked about School Finance Reports showing a wide difference in expenditures per pupil between the District and the State. He was concerned that the numbers may not be correct. Karl Christensen and Kristin Baranski will both check into it and report back to the Board. Mr. Christensen believes it may be that each entity uses a different calculation. The Report Cards will be held until accuracy is checked. Member Burns moved approval of the Report Cards with the expenditure per pupil to be check and corrected if needed.

Motion:	Burns	Second	 Vote:	5-0
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E. DISCUSSION AND/OR ACTION ITEMS

President Bartholomew invited comments from the public on any item listed under Discussion and/or Action.

1.1. Annual Business Appreciation Breakfast

Dr. Shaw reported that he would like to have the Board secure the date and time for the annual breakfast to thank our partners in the business community for the service they provide the District. Dr. Shaw proposed March 28th. Member Ryan believes the breakfast continues to be a good thing and asked Dr. Shaw to be sure students are included again. Member Ryan moved to approve the plan and recommended date for the annual Business Appreciation Breakfast.

Motion:	Ryan	Second	Burns	Vote:	5-0
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1.2. Modification of 2012 Board Legislative Priority Goals

Dr. Shaw reported that following the meeting with Assemblymember Brian Jones, there was an informal discussion that localizing priority goals may be more beneficial. He presented language for more localized goals as follows:

- 1. Seek legislation to amend the Open Enrollment Act, SB X5 4, excluding schools within the Santee School District with an Academic Performance Index of 800 or above from the annual Open Enrollment Schools list.
- 2. Seek legislation allowing Santee School District, a high achieving elementary school district, as defined by State accountability guidelines, the use of standards-aligned online or electronic curriculum in lieu of State-adopted textbooks.

Dr. Shaw recommended taking the localized goals to the January 20th meeting with State Senator Joel Anderson.

President Bartholomew said that at the meeting with Assemblymember Jones, the goals were described as very broad and out of his personal circle of influence. In the past, Senator Hollingsworth was able to carry legislation for Santee School District that had a community impact. Board members asked Assemblymember Jones to be aware of practical things that would provide a positive impact for Santee.

Member Ryan said she believed it was a great idea and it will be interesting to see CSBA's reaction if one of the legislators introduced a bill on our behalf. Member El-Hajj said President Bartholomew had cautioned that they were quite general and to pick one and focus on it. She likes them but asked if we may be losing our purpose by not zeroing in on one goal. Member Burns said it goes back to when the Board worked to focus on more specific goals and it makes sense to present something more specific to Santee. Member Ryan said other districts will look at it and want to be added.

President Bartholomew said he likes the more localized goals because they are specific to Santee but relevant to everyone. Member Ryan moved to amend the Board's 2012 priority legislative goals as presented.

Motion:	Ryan	Second	Burns	•	Vote:	-	•

2.1. Update on Governor's State Budget Proposal

Karl Christensen presented the Governor's budget proposal for 2012-13. The State projects a \$9.2 million deficit and the Governor is proposing legislation that will increase the sales tax and personal State income tax for high income households. The proposal eliminates funding for Transitional Kindergarten. Schools will maintain funding with the exception of the complete elimination of home-to-school transportation funding. Santee currently receives \$349,000 toward \$1.2 million in transportation costs. There is also a reduction to child care programs, including State preschool. The proposal reduces deferrals to school districts under plan A. If the initiative fails, then they go to plan B, which includes everything in plan A plus \$6.8 billion in revenue not coming in. Plan B would mean additional cuts to education and reinstating the deferrals. The most troubling part is the manipulation of Prop 98 that is embedded in the plan. It appears they may put the school facilities debt service into Prop 98 which would make it higher than the guarantee. It is troubling that we will not know until November what is really going to happen and school districts must create and adopt a budget in July. Member Burns asked what the County will require for adopted budgets. Mr. Christensen said School Services is recommending adopting a budget based on plan B but we don't know what the County will recommend.

Member Burns asked if the timeline allows for reductions if needed. Mr. Christensen said no, because the election in November will be the deciding factor. Reductions could be made for 2013-14. All of this information is included in the current multi-year projection with additional factors that may impact the budget.

Member Burns asked if Transitional Kindergarten were not funded if EAK could start earlier. Mr. Christensen said they could start EAK earlier to meet the needs of the students but would have to plan carefully as ADA is not received until the student turns 5 years old. Mr. Christensen said Administration will continue to look at contingency plans. No action was taken by the Board.

2.2. Authorization to Pay Remaining Long-Term Debt for STRS 2 Year Service Credit Retirement Incentives

At the August 16, 2011 Board meeting, the Board approved phase 1 of the early payoff plan for long-term debt in order to reduce the on-going structural deficit in the general fund. Mr. Christensen returned to the Board recommending the Board implement phase 2 of the early pay-off, authorizing the payment of the remaining long-term debt associated with the STRS 2-year Service Credit retirement incentives. An analysis of the budget and cash flow in January and the information from the State about mid-year triggers determined that the District can meet its financial obligations with some external borrowing from the County Treasury to meet short-term cash needs in May and June and would be well within the allowable range. Payoff of the remaining debt will provide an annual budget savings of \$328,390. It is less expensive to get a county Treasury loan than to pay the interest on these debts. Member Burns moved to authorize the payoff of remaining long-term debt associated with STRS 2-Year Service Credit retirement incentives.

oiat	Motion:	 Second	 Vote:	5-0	

2.3. Update on 2012 Solar Projects

Mr. Christensen reported the Board approved solar projects at six school sites, and analyzing Sycamore Canyon and Pepper Drive through estimates on construction costs. After this analysis, administration recommended to move forward with all eight schools which will also replace some shade structures that need to be replaced soon. The total CREBs debt with all eight sites having solar constructed is \$2.6 million. This total is still subject to change. Pepper Drive is positive through year 11, goes negative for a short while and then turns positive again, the greatest negative being \$32,000. Sycamore Canyon shows a positive through year 5 and ends with a \$75,000 negative cash flow at the end of 19 years. Sycamore Canyon is a little different as it has 8-10 years of life in their shade structure. The shade structure in the current area is not big enough to produce enough solar. The principal is concerned the quad area is used as an assembly area and would not be an appropriate place. Another option would be to replace the current shade structure and add one to the Kindergarten playground. This would however, be visible from the street. Additional options would include the playground areas, but the cost is greater because it would require trenching. There was a lengthy discussion about location possibilities and preferences.

Member Burns asked if Sycamore Canyon is the lowest need and the highest risk, why is it being considered. Mr. Christensen said the goal was to provide some implantation of solar at each school. Mr. Christensen said they would check the cost to put it on the lower field, with the second option being the north playground. Member Ryan said it does not make sense to have solar just to have solar at every school. Mr. Christensen will return to a February meeting with more information about options for Sycamore Canyon and further discussion. Pepper Drive solar would replace the current shade structures and is low risk.

Member Fox moved to direct administration to move forward with a solar project at Pepper Drive School and return with options for Sycamore Canyon placement of solar structures.

Motion:	Second	Vote:	5-0	
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2.4. San Diego County Taxpayers Association School Construction and Professional Services Best Practices Recommendations

Karl Christensen shared the recommendations pertaining to school construction from the San Diego County Taxpayers Association. He provided a chart comparing the recommendations to what currently exists in Santee School District Board Policies or Administrative Regulations. There is no conflict with their recommendations and our Board Policies, although a few of our Board Policies are silent on a particular recommendation. The Board reviewed the comparisons and asked Administration to act on the following:

- Revise BP 3311 to include recommendations,
- Revise BP 3600, BP/AR 7140 to include recommendation.

- Provide in Board Policy and develop an Administrative Regulation that will include and expand a postaward debriefing for unsuccessful bidders, which will provide the District's rationale for bidder selection.
- Provide a link on the website for the public to access a list of parties who have donated to the district.

President Bartholomew was happy to see Santee School District was mostly in compliance with the Taxpayer Association's recommendations. Administration will prepare and bring revised policies or new administrative regulations as requested.

3.1. Final Costs for Enclosing Stairways for Hill Creek Classroom Addition

Karl Christensen reported that on October 4, 2011, the Board approved moving forward with a change order of \$50,000 to \$100, 000 to enclose the stairways of the new 10-classroom building at Hill Creek School. The estimate was later revised to be closer to \$200,000. The final cost has been established at \$146,398. Member Burns said after seeing the construction process he believes this was a wise use of dollars. Member Burns moved to approve the final not to exceed cost of \$146,398 for enclosing the stairways of the Hill Creek 10-Classroom Addition.

Motion:	Burns	Second	Ryan	Vote:	5-0
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4.1 Dual Immersion Program: An Overview

Kristin Baranski, Director of Educational Services, and Terry Heck, Principal at Carlton Hills School wished to come to the Board prior to Strategic Planning to bring the Board information on their interest and investigation of dual immersion for language opportunities for students. Mr. Heck shared the dual language umbrella, showing the models that are used. The one-way immersion model is with students that are native English speakers with a teacher speaking in a foreign language. The two-way immersion model consists of native English and native foreign language speakers (50% each) working together with one teacher per language. Research suggests SAT scores are higher with each additional year of foreign language. Foreign language also provides greater analytic and interpretive capacity, enhances future employment opportunities, increases student understanding of other cultures, and increases student creativity.

Before implementing a language immersion program, we must have an instructional focus and the commitment to providing students with a bilingual experience. Once an immersion program is in place, a District must continue to maintain this commitment for 10 + years. The commitment must be to maintain the program and provide the curriculum needed for the program.

Mrs. Baranski shared that Administration would like to survey parents for interest in having an immersion program in Santee. We currently have 100 of our students attending an immersion program in another district. Mrs. Baranski is uncertain if we have the capacity for a two-way program. In the upcoming weeks, Mrs. Baranski and Mr. Heck will be visiting a one-way program.

The estimated cost is \$150,000 per year to sustain a dual immersion program. Dr. Shaw said for the first few years it would also be advisable to have an advisor or consultant.

Member Burns said he has done a lot of work with Nestor over the years. The classes they have started are not isolated. Dr. Shaw said immersion students are on the same schedule as the other students and attend assemblies in English, switching languages as needed. They are not excluded from any activities. Report cards and other communication are sent home in the home language. Member Burns asked if there is a parent education component. Kristin said yes, and it is very important because they have to understand the commitment they are making to continue with the program. Member Burns would want to be careful that kids would not be pushed out of their home schools to make room for kids from outside.

Member EI-Hajj likes it the idea. She said it makes Santee more competitive and the potential for students is wonderful. President Bartholomew likes is and believes the 8th grade Spanish program has shown the interest in our community. However, he would need to know how this could all be paid for.

Member Fox moved to approve the timeline for Data Collection, Site Visitations, and Plan Formation of a dual immersion program for Santee School. No additional movement will take place until Administration returns to the Board for further consideration.

- Second El-Hajj Vote: 5-0
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Motion: Fox

4.1. California Healthy Kids Survey Results

Minnie Malin reported that the District is required to administer the California Healthy Kids Survey (CHKS) to 5th and 7th grade students every two years as part of the Tobacco Use Prevention and Education Grant. The CHKS was administered in June of 2011 and Meredith Riffel, Collaborative Coordinator, shared some of the results. Mrs. Riffel said the results are only snapshots of what is going on in our community on a particular day and time. The results are not considered valid because participation was less than 60% of the student population in grades 5 and 7.

Some highlights of the survey included:

In 5th grade -

- There was a decrease in alcohol and drug use
- 35 % of students moved during the past year
- 4% of students feel safe at school all the time
- There was improvement in internal strength, empathy, problem solving and high goals/aspirations.

In 7^{th} grade –

- Substance abuse decreased
- Binge drinking is slightly above the State average

Mrs. Riffel said school climate improves when students are resilient and have school connectedness, and as school climate improves, so does student achievement. Santee students have high expectations but not enough caring relationships or meaningful participation at school. The kinds of programs offered to students are what make a difference. She would like to return to the Board on another date to share what the community organizations can provide for students. Mrs. Riffel believes this data should be considered as the District moves forward in the strategic plan.

President Bartholomew struggles that so many kids say they experience bullying. He is concerned that we don't always know the connectedness on the answers, such as kids who don't want to come to school, that they may be worried about being bullied. We need to continue to consider putting interventions in place for these students and teaching kids to be kind to one another.

Member Ryan said Cajon Valley developed specific questions on bullying for their survey and also surveyed their teachers. Their population seems to be doing better. We may want to add some questions about bullying in our surveys. Member Ryan asked if anyone from Santee School District will be attending the County bullying workshop. Meredith will check with Cajon Valley about their questions and if they have specific bullying programs. Member Fox said a number of students surveyed mentioned they had thought about suicide and asked how we reach those kids and let them know there is help available. Mrs. Riffel said the social workers have been trained to assist students in those circumstances.

The Board members thanked Meredith for the good information.

F. BOARD POLICIES AND BYLAYS

1.1. Second Reading: Revisions to Board Policy 4354.1 Early Retirement Health Benefits for Management/Confidential Employees

Revised Board Policy 4354.1 was presented for a second reading and approval. Member Burns moved to approve revised Board Policy 4354.1.

Motion: Burns

Second El-Hajj Vote: 5-0

Member Ryan asked that Administration continue to look at employees paying a portion of their health benefits.

G. BOARD COMMUNICATION

- President Bartholomew asked Linda to send him the CSBA Board self-evaluation tool. He will review it and develop a timeline.
- Members El-Hajj and Fox will address the student forum questions to be placed on the website.
- President Bartholomew reminded Board Members of the meeting with Joel Anderson on January 20th, the Strategic Planning retreat, and the next leadership team meeting.
- Dr. Shaw addressed questions about what was covered in the facilitator agreement for Strategic Planning.
- Santee Chamber Award Dinner is on February 10th. Barbara and Dustin will attend.

H. ADJOURNMENT

The January 17, 2012 regular meeting adjourned at 10:07 p.m.

Ken Fox, Clerk

Dr. Patrick Shaw, Secretary